



## AFRO-CARIBBEAN MENTORSHIP PROGRAM (ACMP)

# ANNUAL REPORT



2024

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# FOUNDER'S MESSAGE



As we close out another successful year for the Afro-Caribbean Mentorship Program (ACMP), I want to take a moment to reflect on the journey we've traveled together and express my deepest gratitude to all of you.

Founded in 2018, ACMP was created to address the unique needs of racialized students within academic spaces, offering them opportunities to connect with professionals and community members who understand their experiences. As the first program of its kind at Carleton University, we are proud of the impact we've made, and this year in review we celebrated another significant milestone: expanding our reach to support the Black Manitoban community. Through this, we have broadened our capacity to serve, while staying rooted in our mission to provide safe spaces for Afro-Caribbean and Black (ACB) students to thrive.

This year, we've hosted numerous events, initiatives, and mentorship programs that have created opportunities for racialized students and community members to learn, grow, and build meaningful connections. These accomplishments would not have been possible without the invaluable contributions of our donors, sponsors, and community partners. Your unwavering support and generosity have empowered us to make a lasting difference in the lives of many students and community members. Thank you for believing in our vision and for helping us bring it to life.

To our student coordinators and volunteers, your dedication and hard work have been the backbone of this organization. You've helped ensure that our events, mentorship programs, and community outreach efforts run smoothly, and your passion for this work continues to inspire all of us. Your efforts have been instrumental in creating the vibrant, supportive community that ACMP has become.

Looking ahead, we remain committed to fostering an environment where ACB students and community members feel empowered, supported, and celebrated. We are excited about the opportunities the future holds, and we look forward to continuing this important work together.

Once again, thank you all for your continued support. Together, we will continue to create spaces where our students can thrive and succeed.

With heartfelt gratitude,



# SPECIAL THANKS



**University  
of Manitoba**

**A SPECIAL THANKS TO ROYAL BANK CANADA, TD BANK CANADA AND  
THE UNIVERSITY OF MANITOBA FOR THEIR GENEROUS FINANCIAL  
SUPPORT AND DEDICATED PERSONNEL ASSISTANCE IN MAKING OUR  
EVENTS FOR THE YEAR A SUCCESS. YOUR COMMITMENT TO COMMUNITY  
ENDEAVORS IS TRULY APPRECIATED.**

# THANK YOU!



UNIVERSITY OF  
MANITOBA  
BLACK ALLIANCE



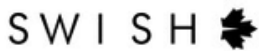
FORT RICHMOND  
COLLEGIATE



RED RIVER  
POLYTECHNIC



UNIVERSITY  
OF WINNIPEG



# ABOUT US

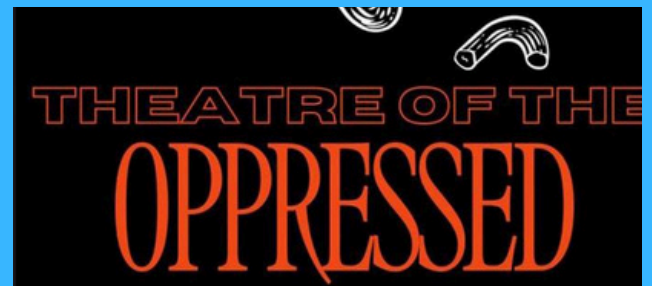
## Mission Statement

The Afro-Caribbean Mentorship Program (ACMP) is an initiative dedicated to supporting the success of African, Caribbean, Black (ACB) and other racialized undergraduate and graduate students on campus, while encouraging them to be confident members of Canadian society.

We recognize that the experiences of ACB and other racialized people encounter racism, such as anti-black racism, and other forms of discrimination, that impede upon their social development as students. Advocating for an inclusive campus is ACMP's mission while supporting the success of racialized students



AFRO-CARIBBEAN  
MENTORSHIP PROGRAM



THEATRE OF THE OPPRESSED



AFRO-AMALGAMATION  
PODCAST



CHANGING THE NARRATIVE  
BOOK CLUB



BARBERSHOP TALK SERIES:  
BLACK MEN & MISCONCEPTION

# YEAR IN REVIEW (2023-24)

20  
JAN  
2023

## FREE MOVIE SCREENING OF THE "THE WOMAN KING"

@ CINIPLEX ODEON. GROUP DISCUSSIONS WITH SPEAKERS AND STUDENTS

06  
FEB  
2023

## FIRST ANNUAL ADDRESSING ANTI-BLACK RACISM AS A MENTAL HEALTH CONCERNS

@ THE HUMAN RIGHTS MUSEUM. PANEL DISCUSSIONS

21  
AUG  
2023

## BARBERSHOP TALK SERIES: SUPPORTING BLACK MEN AND BOYS IN FORMAL EDUCATION

@ WINNIPEG, AURORA AND WINDSOR

24  
NOV  
2023

## FINANCIAL LITERACY IN COLLABORATION WITH TD BANK CANADA

@ TIER BUILDING, UNIVERSITY OF MANITOBA

07  
DEC  
2023

## STUDY CAFE IN COLLABORATION WITH THE BLACK SOCIETY

@ RUSSEL- ARCHITECTURE, UNIVERSITY OF MANITOBA

29  
JAN  
2024

## BARBERSHOP TALK SERIES: CREATING SAFE SPACE FOR BLACK MEN AND BOYS

@ SWISH BARBERSHOP, WINNIPEG

02  
FEB  
2024

## SECOND ANNUAL ADDRESSING ANTI-BLACK RACISM AS A MENTAL HEALTH CONCERNS

@ THE HUMAN RIGHTS MUSEUM. PANEL DISCUSSIONS

16  
FEB  
2024

## BLACK HISTORY MONTH: SUPPORTING THE BLACK WINNIPEG COLLECTIVE: ACTION, VISION & CHANGE

@ FORT RICHMOND COLLEGIATE

27  
MAR  
2024

## WOMEN EMPOWERMENT: HERSTORY: TRANSCENDING LABELS

@ ST. JOHNS COLLEGE, UNIVERSITY OF MANITOBA

MAR  
2024

# YEAR IN REVIEW (2023-24)

08  
APR  
2024

## BARBERSHOP TALK SERIES: BLACK MEN AND SPORTS

@ CINIPLEX ODEON. GROUP DISCUSSIONS WITH SPEAKERS AND STUDENTS

17  
APR  
2024

## THEATRE OF THE OPPRESSED.

PERFORMED BY STUDENTS OF UNIVERSITY OF MANITOBA AND FRC

@ GAS STATION THEATRE, WINNIPEG

27  
MAY  
2024

## BARBERSHOP TALK SERIES: ADDRESSING THE IMPORTANCE OF MENTORS FOR CANADIAN BLACK MALES

@ SWISH BARBERSHOP, WINNIPEG

05  
JUN  
2024

## BARBERSHOP TALK SERIES: UTILIZING THE BARBERSHOP SETTING TO DISCUSS AND CHALLENGE ANTI-BLACK RACISM

@ BASEMENT BARBERSHOP, MONTREAL

13  
JUL  
2024

## UBUNTU 3X3 BASKETBALL TOURNAMENT

@ INVESTOR GROUP ATHLETIC CENTER, UNIVERSITY OF MANITOBA

18  
AUG  
2024

## BARBERSHOP TALK SERIES: ADDRESSING MENTAL HEALTH OF BARBADIAN MEN AND BOYS

@ ST. GEORGE, BARBADOS

## RECCURING PROGRAMS



### CHANGING THE NARRATIVE BOOKCLUB

A BOOK CLUB CURATED FOR & IN SUPPORT OF THE BLACK STUDENT COLLECTIVE AT THE UNIVERSITY OF MANITOBA . THE BOOK CLUB INVITES STUDENTS TO RE-EXAMINE HOW BLACK EXPERIENCES ARE REPRESENTED IN LITERATURE.

LAST FRIDAY OF EVERY MONTH



### AFRO-AMALGAMATION PODCAST

IN DEPTH CONVERSATIONS ABOUT ISSUES IMPACTING THE BLACK COMMUNITY IN MANITOBA, WINNIPEG AND THE UNIVERSITY IN GENERAL

WEEKLY PODCAST

# CHANGING THE NARRATIVE BOOK CLUB



OUR GOAL IS TO CREATE A SPACE WHERE WE RECENTER THE TELLING OF BLACK STORIES AND LITERATURE TO IMPROVE THE ACADEMIC EXPERIENCES OF THE BLACK STUDENT COLLECTIVE.



## \$300

BOOK BURSARY  
WINNERS

- Nicole Gaithi
- Oyekan tomiwa
- Tam-David Adeyanju



SCAN TO SIGN-UP

# THE AFRO-AMALGAMATION PODCAST



THE PODCAST, LAUNCHED IN 2023, WAS CREATED TO ENGAGE IN DEEP, MEANINGFUL CONVERSATIONS ABOUT ISSUES AFFECTING THE BLACK COMMUNITY IN MANITOBA, WINNIPEG, AND THE UNIVERSITY AS A WHOLE. EACH WEEK, THE SHOW FEATURES INSIGHTFUL DISCUSSIONS WITH STUDENTS, PROFESSORS, AND COMMUNITY LEADERS, EXPLORING BOTH ACADEMIC AND SOCIETAL CHALLENGES.



**17**

EPISODES  
RELEASED



**8**

GUESTS



**2300+**

STREAMS



SCAN TO STREAM/DOWNLOAD EPISODES

# BARBERSHOP TALK SERIES

## Winnipeg



## Free haircuts and Giveaways



## Barbados



## Montreal



6

EVENTS

737

ATTENDANCE

5

LOCATIONS

# THIRD ANNUAL BLACK HISTORY MONTH

*"SUPPORTING THE BLACK WINNIPEG COLLECTIVE: ACTION, VISION & CHANGE"*



**Showcasing 25 Black-Owned Local Businesses!**

The event was a pan-institution/organization collaboration with the Red River College (RRC), Know Your Roots, UM Black Alliance, the University of Winnipeg and the Pembina Trails School.



**Panel Discussion**



**\$2400  
in book  
bursaries**



**KEYNOTE SPEAKER : ZILLA JONES BMA, JD**



**Dinner for 400+ attendees**



## RECOGNIZING HARD WORK & COMMITMENT

MAVIS MCLAREN, VALERIE WILLIAMS, TITI TIJANI, NINA CONDO, AND DANIEL HIDALGO WERE RECOGNIZED FOR THEIR VALUABLE CONTRIBUTIONS AND TIRELESS COMMITMENT TO THE AFRO-CARIBBEAN BLACK CANADIAN COMMUNITY IN WINNIPEG.



# FINANCIAL LITERACY WORKSHOP

ACMP, in collaboration with TD Bank and organized a financial literacy event to empower UofM students and Winnipeg community members with essential financial skills in budgeting, financial management and more. Lucky winners won free gift cards from TD Bank.

## GUEST SPEAKERS- TD



## PROF. JOHN SERIEUX



## CHRISTIAN NARCISO



# THE STUDY CAFE



**ACMP collaborated with The Black Student Empowerment Society (BSES), to create a safe, comfortable study space for students to prepare for their upcoming exams and complete their final assignments**



# UBUNTU 3X3 BASKETBALL TOURNAMENT

## WARM UP SESSION WITH RYAN KOLERIC



## PANEL DISCUSSION WITH HON. UZOMA ASAGWARA, RYAN KOLERIC AND JUSTUS ALLEYN



TEAM HOOP DREAMS

## PRIZE MONEY

1ST PLACE- HOOP DREAM- \$1000

2ND PLACE- ONE OF WUN- \$500

3RD PLACE- TOP 3- \$300 GIFT CARDS

# MENTAL HEALTH AWARENESS MONTH

In January, ACMP presented its month-long Mental Health Awareness Campaign, focusing on;

- *Curating mental health resources to increase access to mental health support*
- *Putting together events to raise awareness for mental health concerns*
- *Creating a safe space for people to discuss their mental health*

TUESDAY FEBRUARY 6TH

Time: 6p to 8:30pm

## Panellists



Immanuel Shaibu (She/Her)  
Fort Richmond Collegiate -  
Grade 12



Daniel Hidalgo  
Founder of CommUNITY204 &  
Safe Peace Walkers



Nina Condo  
Consultant - Community  
Advocate



Leslie Hackett  
Individual and Relational  
Therapist



Elizabeth Mahmoud  
Advocate-Child Welfare and  
Marginalized Communities



Phyllis Reid-Jarvis  
Certified Workplace Psycholo  
Health & Safety Advisor



Nedu Ejackman  
Registered Social Worker

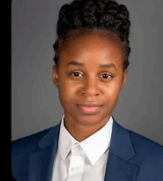


Antoinette Zloty  
Creator and Host of Transitions -  
Public Affairs Television Program

Panel A : 6:15p to 7:00p

Panel B: 7:15p to 8:00p

Q & A: 8:00p to 8:30p



Hon. Uzoma Asagwara  
Deputy Premier of Manitoba &  
Minister of Health, Seniors and Long-Term Care



Abdikheir Ahmed  
Executive Director  
Aurora Family Therapy Cen

Hosted and Moderated by: Dr. Warren Clarke & Shamin Brown

Location: Canadian Museum For Human Rights (85 Israel Asper Way) - MTS Classroom

In February ACMP closed its mental health campaign with its second annual mental health conference, "Anti-Black Racism: A Mental Health Concern"



# WOMEN EMPOWERMENT

## "TRANSCENDING LABELS"



ACMP in collaboration with THIS IS LA WADE and BLACK HISTORY MANITOBA hosted its annual Women's Empowerment Event themed "Transcending Labels". "Herstory: Transcending Labels" is an empowering event immersing attendees in the diverse journeys of women, particularly Black women, as they overcome societal expectations and triumph in various fields.



Film screening and Panel discussions



VENDOR SHOWCASE  
(BLACK WOMEN LEAD BUSINESS MARKET)

# THEATRE OF THE OPPRESSED

The High school students from Fort Richmond Collegiate and the University of Manitoba worked together to create two plays based on the oppressions they have faced in a way that will bridge the conversation with the audience.



“LITTLE THERAPY FOR YOUNG LOSERS” BY STUDENTS FROM FORT RICHMOND COLLEGIATE



PROF. KATHLEEN BUDDLE, DR. WARREN CLARKE, TROY CROSSFIELD AND THE PRODUCTION TEAM



**BLACK HISTORY MONTH MAIN EVENT**



**DR. CLARKE AND GUESTS FROM RBC CANADA AT THE BLACK HISTORY MONTH**

**PHOTO GALLERY**



**ACMP ENGAGING GUESTS AT THE LAUNCH OF UNIVERSITY OF MANITOBA STRATEGIC PLAN 2024.**



**DR. WARREN CLARKE, PROF. KATHLEEN BUDDLE AND THE ACMP COORDINATORS**

# OUR IMPACT



1935 +

TOTAL  
ATTENDANCE



20 +

EVENTS &  
INITIAITVES



10 +

NEW  
PARTNERS

FOR THE YEAR IN REVIEW, ACMP ENGAGED HIGH SCHOOLS, COMMUNITY AND UNIVERSITY/COLLEGES THROUGH ONLINE AND IN-PERSON EVENTS ACROSS CANADA AND THE CARIBBEAN.

## EVENT FEEDBACK

100%

HELPFUL?

97%

RELEVANCE?

97%

CLEAR

100%

MORE EVENTS?

# TESTIMONIALS

"The bursary would help me reduce my book expenses and focus on my studies"

TEMITOPE OGUNFUWA,  
UofM

"I am excited to say that it was learning and motivating moment for me for being part of the Black History Month event. Being a new comer in Winnipeg, I felt at home on that day, I felt like I had visited Africa my motherland on that day. I got motivated especially from the series of performances and speeches from the different invited guests, that, being black cannot prevent me from achieving my goals in life."

ADAM MUSAH, UofM

"Volunteering with ACMP helped me to step out of my comfort zone and discover things about my personality that I myself wasn't aware of. It benefited me by improving my communication skills".

HAMMAD ALI KHAN, UofM

"This recognition means a lot to me and will boost the work I do and help me in acquiring more knowledge to do the work I do."

GLADYS IJEH, RRC

"More of these program and including youth"

ACMP SUSCRIBER

"Keep gathering. Building community. Building relationships"

ACMP SUSCRIBER

The presentation was fantastic and worth every time. The topic I found most interesting was the benefits and the current financial system.

One other important part of the event was being inspired by a group of well-sound individuals" (Oluwatobi Balogun, graduate student)

"Changing the Narrative felt like a safe space for black students to learn and explore different ideas on issues we all face."

ACMP SUSCRIBER

"I really liked this Barbershop talk. It helped us learn about how to help mentor other people, how to be good mentors, and how to make time for people who may need our help"

Somto, Canada

"I really enjoyed attending the book club. I was exposed to important literature discussing mainstream topics through the lenses of black writers"

ACMP SUSCRIBER

# CONTACT US

*Reach out to our dedicated team for any inquiries, assistance, or information you need.*

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www.weareacmp.com



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acmpwinnipeg



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